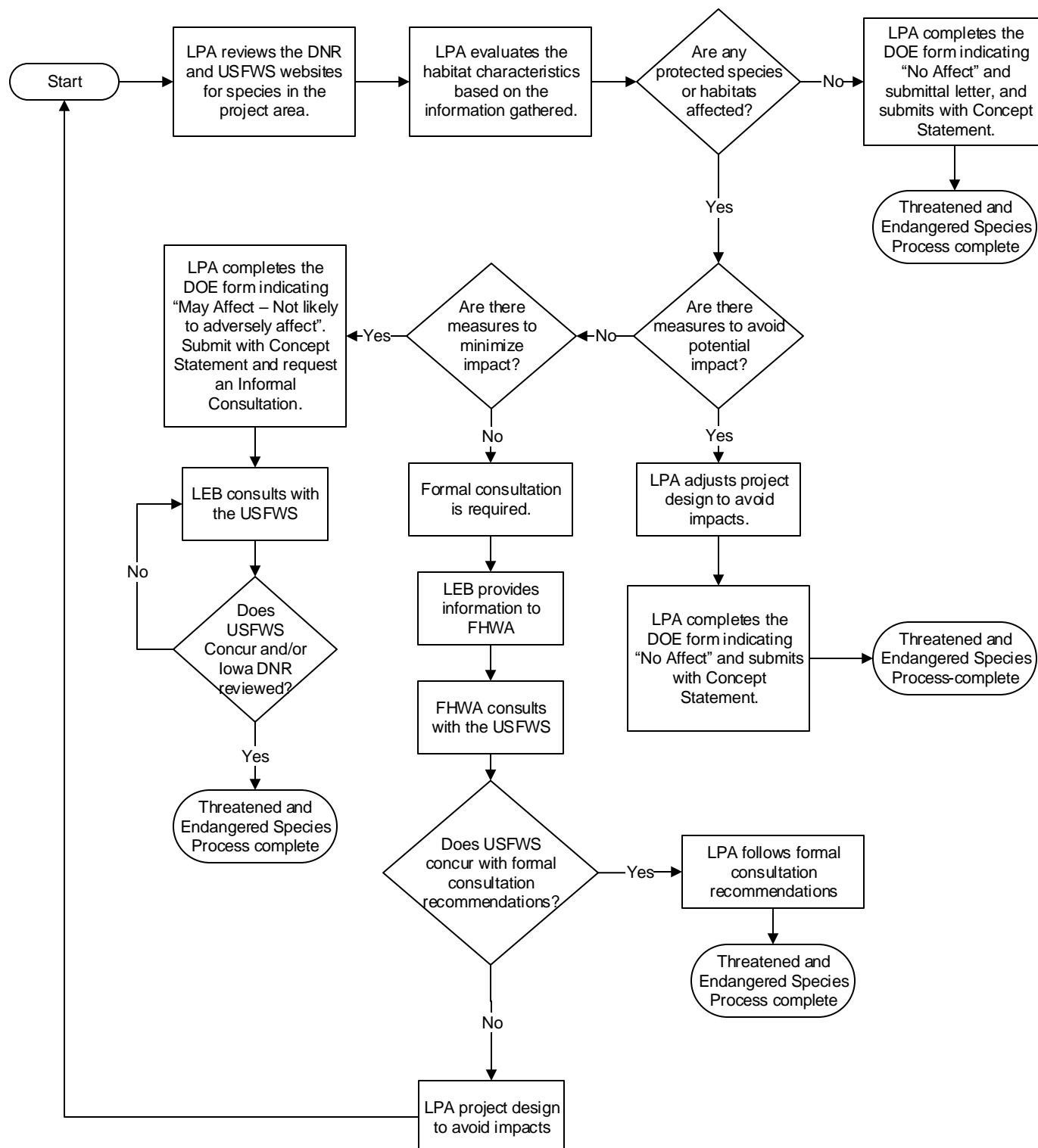


Threatened and Endangered Species Process for Federal-aid Projects Flowchart



Abbreviations / Acronyms:

Admin Bureau = Iowa DOT Administering Bureau
 DNR = Iowa Department of Natural Resources
 DOE = Determination of Effect for Threatened and Endangered Species for Local Public Agencies form (Form 760005)
 LPA = Local Public Agency
 LEB = Iowa DOT Location and Environment Bureau
 USFWS = United States Fish and Wildlife Service